

The logo for Corpbiz, featuring a stylized 'c' with a blue and orange gradient, followed by the word 'orpbiz' in a dark blue, sans-serif font. The logo is centered within a white circular background.

Corpbiz

A close-up photograph of a wooden gavel with a brass band, resting on a wooden surface. The background is blurred, showing a person in a white lab coat and a stethoscope, suggesting a medical or legal setting.

MoLE Notices for Due Minimum Benefit to be paid from the EDLI Fund to Eligible Family Members

On 02nd January 2023, the Ministry of Labour and Employment (MoLE) issued a notification in regard to the Due Minimum Benefit to be paid from the EDLI Fund to Eligible Family Members with reference to Gazette Notification no. GSR 299(E) issued on 28th April 2021, concerning the EDLI Scheme, 1976.

In reference to the G.S.R 170 (E) issued on 15th February 2018, where the provisions of minimum assurance benefits of INR 2.5 Lakhs was introduced in the Employees' Deposit Linked Insurance Scheme (EDLI) Scheme, the provisions were valid only for a period of two years from the date of publication of the scheme in the Official Gazette.

For ensuring that the minimum benefit, via G.S.R No. 299 (E) issued on 28th April 2021, the minimum assurance benefits payable under Para 22(3) of the EDLI Scheme had been notified as INR 2.5 Lakhs retrospectively deemed effective from 15th February 2020.

Henceforth, the additional assurance benefit amount became due for the beneficiaries where a deceased member is to have demised after 14th February 2020, along with the assurance benefit paid under para 22 (3) but is less than INR 2.50 Lakhs as per the applicable provisions of the Scheme, during the intervening period, in the absence of a relevant provision in EDLI Scheme.

Once the relevant provision was notified, there was no additional requirement of filing a supplementary claim by the beneficiary for such additional payment under the EDLI scheme.

The procedure being followed since the release of the functionality on 10th June 2021 is the same as was followed for releasing additional payments for the earlier period, which is from 15th February 2018 to 14th February 2020. IS Division deployed functionality "War 8.93" on 10th June 2021, incorporating amendment in the claim module (EDLI Special) for implementing amendments as per G.S.R issued on 28th April 2021.

This particular notification states that all Zonal Offices (ZOs) are henceforth requested for ensuring that the Registered Organisations (ROs) in their respective jurisdictions are to identify all EDLI claims settled, if not paid in the intervening period, are to immediately release the balance benefits due, if any.

The notification further states that a consolidated report is to be submitted by the Zonal Office (ZO), which confirms that the minimum EDLI benefits have been provided to all eligible cases and that there is no case in shortage of payment. The consolidated report is to be sent either within 15 days or prior to 16th January 2023.

Official Notification Attached [here](#)



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